Nursing Practice Learning Contract

This contract is being written because you are receiving an unsatisfactory (U) rating in one or more Domains of Practice. Unsatisfactory (U) ratings could result in a Failing (F) grade in this practice course as outlined in the BSN Academic Regulation | Grading Practice for Practice Experiences | Standard.

The purpose of this learning contract is to identify the domains of practice where your practice needs to improve before the end of this course to be rated Satisfactory (S). This contract outlines examples of your practice that demonstrate unsatisfactory performance. It also provides remedial strategies for specific areas of practice to assist you to meet the competencies and performance standards required to successfully complete this practice course. These remedial strategies do not in any way replace your need to meet all of the competencies and performance standards required to be successful in this practice course as outlined in the Practice Appraisal Form (PAF).

Domain(s) of Practice in which you are receiving an Unsatisfactory (U) rating

The following competencies and performance standards are currently not being met:

<table>
<thead>
<tr>
<th>Competency</th>
<th>Required Performance Standards (What all students at this practice course level are minimally required to demonstrate)</th>
<th>Practice Examples (Examples of your practice that demonstrate (U) performance)</th>
<th>Date</th>
<th>Practice Example</th>
<th>Agreed Upon Remedial Strategies</th>
<th>Recommended Additional Strategies (Provided by the teacher and/or student, complete if applicable)</th>
</tr>
</thead>
</table>

Ratified by the School of Nursing
May 2015
For Review August 2016
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You are expected to demonstrate continuous and consistent improvement. You are required to meet with your preceptor and/or practice teacher on a regular basis, as mutually scheduled below. The purpose of this is to seek feedback in relation to your progress in meeting the competencies and performance standards as indicated in this learning contract. It is dual responsibility of both the student and teacher to schedule and honor scheduled meetings.

<table>
<thead>
<tr>
<th>Meeting Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Frequency of meetings (i.e. weekly)</strong></td>
</tr>
<tr>
<td><strong>Date(s) and Time of Meeting(s)</strong></td>
</tr>
<tr>
<td><strong>Location of Meeting(s)</strong></td>
</tr>
</tbody>
</table>

**Policy**

Please also note that before proceeding further into your practice experience, you are responsible for reviewing the additional mandatory information in the form of policies from the UBC Okanagan Academic Calendar. They have been hyperlinked for your convenience:

- Bachelor of Science in Nursing Programs | Program Requirements
- Bachelor of Science in Nursing Programs | Academic Regulations

In addition, if patient safety is in jeopardy at any time, this contract may be terminated prior to its conclusion and you can be removed from practice. Nursing practice learning represents a delicate balance between the:

a) student’s right to learn,

b) patient’s/client’s right to safe and ethical care, and

c) practice facility’s right to ensure such care is consistently being executed.

Please refer to the Academic Regulation | Grading Practice for Practice Experiences | Standard for more information.

*The School of Nursing reserves the right to require a student to withdraw from the School if he or she is considered to be unsuited to proceed with the study or practice of nursing.*

Although satisfactory academic performance is a prerequisite to advancement, it is not the sole criterion in considering the suitability of a student for promotion or graduation. For more information, please refer to the Suitability for the Study of Practice of Nursing. It is your responsibility to seek the clarification necessary to ensure you have a clear understanding of the aforementioned policies, standards, guidelines & procedures presented to augment the significance of this document. You are advised to ensure your questions have been adequately answered prior to signing this contract.
I am aware the deadline for meeting performance standards is the last day of the nursing practice course:

I have read and understand the expectations of this contract

I understand that this contract will be shared with the involved Team Leader(s), Assistant and Associate Directors for the School of Nursing, and nursing practice assigned RN preceptor.

I am aware that this learning contract becomes a part of my Academic and Practice Experience Record and file.

I have read all of the above hyperlinked documents.